

P-0225 Health, Safety & Environment Sustainability Policy

Prepared by (department):	HSE
Document owner (role/function):	Head of Barmag HSE
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1. Scope of application

This Policy applies to Barmag Holding AG and its direct and indirect subsidiaries, as well as Barmag Inc. (together "Barmag").

2. Purpose

This Policy is the overall statement of intent of Barmag concerning Health, Safety and Environmental Sustainability (HSE).

All functions at all levels of Barmag shall operate within the framework of this HSE Policy.

3. Definitions

none	

4. Abbreviations

none	

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5. Health, Safety & Environment Sustainability

Health and safety for our employees and the protection of our environment are top priorities in Barmag.

The overall ambition of Health, Safety & Environmental Sustainability (HSE) at Barmag is:

- “Zero Harm to People”, i.e. employees, contractors, visitors and the community. We believe that all injuries, occupational illnesses and diseases can be avoided.
- To minimize the environmental impact of our products, solutions and services, over their whole life cycle and to move towards sustainability along the value chain.

Our commitment in HSE is to:

- Promote ecology and health minded behavior.
- Provide a safe and healthy working environment for all employees.
- Eco-design products, services and solutions for reducing consumptions of energy and natural resources of our customers. Aspire a cradle to cradle design approach for minimizing waste generation.
- Reduce emissions, particularly of CO₂, and optimize consumption of scarce resources, e.g. energy and water at all our sites.

We will fulfill our commitment by:

- Continually improving our HSE performances.
- Meeting or exceeding legal and Barmag's HSE requirements.
- Assessing and managing all HSE risks.
- Working systematically through applying the parameters, processes and tools defined by the Group-wide, Segment and local HSE directives and guidelines, and within the scope of a HSE management system.
- Providing adequate training.
- Regularly and effectively performing reviews, and conducting HSE reporting and controlling.

Each and every one at Barmag plays a role in HSE:

- Every employee is responsible for ensuring health & safety and contributing to environmental sustainability.
- Managers at all levels visibly lead the way.
- HSE specialists' team supports the Barmag-wide implementation and monitoring of all HSE related topics.
- HSE are essential and critical aspects for Barmag and endorsed by the Barmag Executive Committee and Extended Executive Committee.

6. Distribution and announcement

This Policy is published on the OMF Management System in the Intranet after approving. The link to the published Regulating Document shall be sent to all Barmag TLM Members by e-mail.

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7. General hints / remarks

none

8. Co-Applicable Regulating Documents

none